



In the Spotlight

Highlighting Exceptional Employees

Jean-Luc Kirk

Patrol Officer

Joined Town: Sept. 5, 1995

As a patrol officer, Kirk is the first contact with the public. Patrol officers conduct traffic stops or respond to 911 calls, gather initial information and pass it along to investigators if needed. Kirk loves his profession and is glad to be helpful to people.

Kirk was chosen as Chapel Hill's Police Officer of the Year for maintaining a high standard of excellence in his work, including his involvement in renovating the COP Shop and in representing the Police Department across the state at the funerals of fallen officers as commander of the Honor Guard.

Kirk says that the most challenging part of the job is the unknown. Even a familiar situation can become dangerous. He has done more traffic stops than anything else in his career, but traffic stops are the most dangerous things police officers do because they have no prior knowledge about the situation. A simple traffic stop can turn out to be a robbery or murder suspect. Many officers get hit by cars during traffic stops because drivers aren't paying attention.

Kirk likes to share knowledge with other officers to improve their professional lives. Field training

gives an opportunity for more experienced officers to teach trainees what they need to know to be successful.

Kirk was born in Kirksville, Mo., and has lived all over the south, including Georgia, Tennessee and Kentucky. He moved to Wilmington in 1979. He is very proud of serving in the Navy in the first Gulf War.

When not working, he likes to spend time with friends, do yard work, fish, or tinker. Other hobbies include engraving wine bottles and photography. Some of his lighthouse photos may be used on a wine bottle label.

Our Value: "Jean-Luc is a creative thinker. As the Commander of our Police Honor Guard, he led the design of the Unit's new uniforms and has also developed a training and procedures manual for the Unit that is quite comprehensive.

Value in the Spotlight

Innovation

open-minded • courageous • learning
curious • flexible • change-oriented
idea development • risk taking



His willingness to think about ways to improve our service delivery is commendable."

Senior Management Team Values

In November 2007, the Town's Senior Management Team adopted the following set of values to guide their behavior and decisions. These values are Ethics, Social Equity, Professionalism, Respect, Innovation



and Teamwork. It is the intent of the Town Manager and the Senior Management Team to strengthen the organization with a commonly held set of values that drive our mission and objectives.