



Town of Chapel Hill, NC

Effective Date: July 1, 2019
 Revised Date: June 23, 2019

Approved By:

Maurice Jones

Maurice Jones, Town Manager

Senior Management Structure

<u>Grade</u>	<u>Minimum</u>	<u>Market</u>	<u>Maximum</u>	<u>Title</u>
I	\$ 67,814	\$ 88,837	\$ 109,859	ADMINISTRATIVE CHIEF ASSISTANT FIRE CHIEF ASST DIR-HOUSING & COMMUNITY FIRE MARSHAL OPERATIONS MANAGER-HOUSING PLANNING & DEVELOPMENT MANAGER
II	\$ 72,561	\$ 95,055	\$ 117,549	ASST DIR P&R-REC OPS ASST DIR-LIB/HEAD PUBLIC SERV COMMUNITY RESILIENCE OFFICER OPERATIONS MANAGER-PW PLANNING OPERATIONS MANAGER POLICE LEGAL ADVISOR
III	\$ 77,641	\$ 101,709	\$ 125,778	ASST DIR-BUSINESS MANAGEMENT ASST DIR-TRANSPORTATION EMERGENCY MANAGEMENT COORD FIRE CHIEF-DEPUTY OPERATIONS MANAGER OF ENGINEERING INFRASTR OMBUDS-SR. POLICE CHIEF-ASSISTANT
IV	\$ 85,405	\$ 111,880	\$ 138,355	DIR-COMMUNICATIONS-PUBLIC DIR-HOUSING DIR-HUMAN RESOURCE DEVELOPMENT DIR-PARKS AND REC DIR-PLANNING & DEVELOPMENT SVC DIR-POLICY & STRATEGIC INITIAT LEGAL ADVISOR-SR
V	\$ 99,069	\$ 129,781	\$ 160,492	ASST TOWN MANAGER DIR-BUSINESS MANAGEMENT DIR-PUBLIC WORKS DIR-TRANSPORTATION EXE. DIR-HOUSING & COMMUNITY EXE. DIR-COMM ARTS & CULTURE EXE. DIR-TECHNOLOGY SOL FIRE CHIEF POLICE CHIEF\EXE DIR COMM SAFE
VI	\$ 116,902	\$ 153,141	\$ 189,381	TOWN MANAGER-DEPUTY

Exempt Structure

<u>Grade</u>	<u>Minimum</u>	<u>Market</u>	<u>Maximum</u>	<u>Title</u>
108	\$ 37,403	\$ 49,352	\$ 60,593	HOUSING OFFICER II
109	\$ 40,395	\$ 53,300	\$ 65,440	ADMINISTRATIVE COORDINATOR COMMUNITY CONNECTIONS COORD PLANNER RECREATION SUPERVISOR TRAINING COORDINATOR
110	\$ 43,627	\$ 57,564	\$ 70,675	

111 \$ 47,117 \$ 62,170 \$ 76,329

ADAPTAVE RECREATION COORD
CODE ENFORCEMENT OFFICER-SR
CULTURAL ARTS COORDINATOR
ENERGY MANAGEMENT SPECIALIST
ENGINEERING INSPECTOR-SR
LIBRARY ACCOUNTS COORDINATOR
MARKETING & COMMUNICATIONS COO
MECHANIC SUPERVISOR-BUS
PLANNER II
POLICE ANALYST
SPECIAL EVENTS COORDINATOR
STORMWATER ANALYST

ACCOUNTANT-HOUSING
ACCOUNTS PAYABLE SUPERVISOR
ADMIN ANALYST
ASSISTANT MAINTENANCE MANAGER
ASST OPS MGR-TR DEM RESP
BUDGET ANALYST
CHILD. & FAM OUTREACH COORD
COMM. DEVEL. PROGRAM MANAGER
COMMUNITY OUTREACH MANAGER
CRISIS COUNSELOR
DEPUTY TOWN CLERK
DRAINAGE MAINT SUPERVISOR
ENGINEER I
GRANTS COMPLIANCE MANAGER
HR CONSULTANT
HUMAN SERVICES COORD
INSPECTOR SUPERVISOR
LANDSCAPE ARCHITECT
LIFELONG LEARNING COORDINATOR
OCC HEALTH & SAFETY OFFICER
PAYROLL COORDINATOR
PROJECT MANAGER
READER SERVICE COORDINATOR
REFERENCE LIBRARIAN
SENIOR PLANNER
STREETS SUPERVISOR
SURVEY/PROJECT COORD
TEEN ENGAGEMENT COORDINATOR
TRAINING & DEVELOPMENT COORD

112 \$ 50,886 \$ 67,143 \$ 82,436

ACQUISITIONS & COLL. MANAGER
AFFORDABLE HOUSING OFFICER
ASSISTANT TO TOWN ATTORNEY
CHIEF BUILDING INSPECTOR
DEMAND RESPONSE MANAGER
ECONOMIC DEVELOPMENT SPLST
ENGINEER II
FACILITIES SUPERVISOR
FLEET MANAGER
GIS ANALYST II
LIBRARY EXPERIENCE MANAGER
LIBRARY SYSTEMS MANAGER
MARKETING & COMMUNICATIONS MGR
NETWORK ADMINISTRATOR
PLANNER-PRINCIPAL
PURCHASING & CONTRACTS MANAGER
SYSTEMS ADMINISTRATOR
URBAN DESIGNER
WEB ADMINISTRATOR
YOUTH & FAMILY EXP. MANAGER

113 \$ 55,466 \$ 73,186 \$ 89,855

ACCTG SUPV-PAYROLL & PAYABLES
ACCTG SUPV-REVENUE

ACCTG SUPV-TREASURY
 ADMINISTRATIVE SVCS MANAGER
 ASST MANAGER-TRANSIT
 BUSINESS ANALYST
 CRISIS UNIT SUPERVISOR
 ENGINEERING COORDINATOR-SR
 FINANCIAL SYSTEMS ADMINISTRATO
 LEARNING & DEVELOPMENT MGR
 MANAGEMENT ANALYST
 RECREATION MANAGER-P&R
 SENIOR-HRD CONSULTANT
 SR. COMMERCIAL PLANS REVIEWER
 TRAFFIC SIGNAL SYSTEM ENGINEER
 TRANSIT DEVELOPMENT MGR
 TRANSIT PLANNING MANAGER

114 \$ 60,458 \$ 79,773 \$ 97,942

AFFORDABLE HOUSING MANAGER
 ASSISTANT TO THE MANAGER
 COMMUNICATIONS MANAGER
 COMMUNITY SERVICES PLANNER
 ENGINEER III
 FACILITIES MANAGER
 HUMAN RESOURCES MANAGER
 LEGAL SERVICES ADMINISTRATOR
 MAINTENANCE MANAGER
 OMBUDS
 PARK MAINTENANCE SUPT
 PLANNING MANAGER
 PROJECT MANAGER-PARKS & REC
 RISK MANAGER
 SENIOR ANALYST
 SOLID WASTE SERVICES MANAGER
 SUPT-ST & CONT SVCS
 SYSTEMS & SUPPORT MANAGER
 TECHNICAL SERVICES MANAGER

115 \$ 65,899 \$ 86,952 \$ 106,756

BUDGET MANAGER
 BUILDING INSPECTOR MANAGER
 CODE COMPLIANCE OFFICER
 PROJECT MANAGER-PW
 SENIOR ENGINEER
 TRAFFIC ENGINEERING MANAGER

116 \$ 71,830 \$ 94,778 \$ 116,365

ASST DIR TR-ADMIN SVCS
 ECONOMIC DEVLMT COORDINATOR
 MANAGER-TRANSIT OPERATIONS

Non-Exempt Structure

<u>Grade</u>	<u>Minimum</u>	<u>Market</u>	<u>Maximum</u>
204	\$ 26,520	\$ 32,959	\$ 40,465
205	\$ 26,520	\$ 33,948	\$ 41,679
206	\$ 26,757	\$ 35,305	\$ 43,347
207	\$ 27,827	\$ 36,718	\$ 45,080

SERVICE ATTENDANT
 AQUATICS SPECIALIST
 CONSTRUCTION WORKER I
 MAINTENANCE ASST
 MAINTENANCE REPAIR WORKER
 PARK MAINTENANCE SPLST
 PARKING ATTENDANT
 MAINT. MECHANIC I-HOUSING
 MECHANIC HELPER
 OFFICE ASSISTANT
 OFFICE ASSISTANT-PT
 PARTS CLERK
 SOLID WASTE COLLECTOR

208	\$ 29,219	\$ 38,554	\$ 47,334	TRANSIT OP FIXED ROUTE-PT TRANSIT OPERATOR-DEM RES PT TRANSIT OPERATOR-FIXED ROUTE BUS SERVICE TECHNICIAN CONSTRUCTION WORKER II CUSTOMER SERVICE TECH LIBRARY EXPERIENCE ASSISTANT LIBRARY EXPERIENCE ASST.-PT MAINT. MECHANIC II-HOUSING MAINTENANCE MECHANIC-HOUSING RECREATION ASSISTANT RECREATION ASSISTANT-PT SIGN & MARKING TECH I SOLID WASTE EQUIP OP I TRANSIT OPERATOR-DEMAND RESPON
209	\$ 30,680	\$ 40,481	\$ 49,701	ACCOUNTING TECH I ADMIN ASSISTANT BLDG MAINT MECH I MAINT. MECH III-HOUSING MECHANIC I MECHANIC I-BUS PARK MAINTENANCE SPLST-CERT PARKING ATTENDANT-SR PARKING ENFORCEMENT OFFICER PERMIT TECHNICIAN PLANNING TECHNICIAN RECORDS TECH RECORDS TECH-PT SCHEDULING & RUN CUT COORD
210	\$ 32,214	\$ 42,505	\$ 52,186	ASSISTANT HOUSING OFFICER ASST ARBORIST COMM. SAFE. OUT. COORD CONSTRUCTION WORKER III CUSTOMER SERVICE COORDINATOR PERMITTING SYSTEMS TECH PROCESSING TECHNICIAN SOLID WASTE EQUIP OP II STREET SWEEPER EQUIP OP TRAFFIC SIGNAL TECH I
211	\$ 33,824	\$ 44,631	\$ 54,796	BLDG MAINT MECH II CODE ENFORCEMENT OFFICER CONSTRUCTION WORKER IV FESTIVAL & EVENTS TECHNICIAN HUMAN RESOURCES TECHNICIAN LIBRARY EXPERIENCE SPECIALIST LIBRARY EXPERIENCE SPLST-PT MECHANIC II MECHANIC II-BUS RECORDS SUPERVISOR RECREATION SPECIALIST RECREATION SPECIALIST I-PT SENIOR HEAVY EQUIPMENT OPER SIGN & MARKING TECH II SOLID WASTE EQUIP OP III SR TRANSIT OPERATOR STREET SWEEPER EQUIP OP
212	\$ 35,516	\$ 46,862	\$ 57,535	ACCOUNTING TECH II ASST PARKING SVCS SUPV ASST RECREATION SUPV GIS TECHNICIAN

213	\$ 37,291	\$ 49,205	\$ 60,412	HOUSING OFFICER I INSPECTOR LANDSCAPE CREW LEADER LEAD CONSTRUCTION WORKER MUNICIPAL ARBORIST PURCHASING SPECIALIST REVENUE COLLECTOR SENIOR MAINT MECHANIC-HOUSING SIGN & MARKING TECH III TRAFFIC SIGNAL TECH II
214	\$ 39,156	\$ 51,666	\$ 63,433	ASSISTANT HR CONSULTANT BLDG MAINT MECH III CONSTRUCTION CREW SUPERVISOR DRAINAGE CREW SUPERVISOR ENGINEERING INSPECTOR ENGINEERING TECHNICIAN GRAPHIC ARTIST LEAD SIGN & MARKING TECH LIBRARY EXP SPLST-TECH MECHANIC III MECHANIC III-BUS PARTS MANAGER PAYROLL SPECIALIST PERMITTING SYSTEMS ADMIN SOLID WASTE INSPECTOR SOLID WASTE SVCS CREW SUPV SR MAINT MECH-HOUSING, CERT STORMWATER SPECIALIST STREET CREW SUPERVISOR STREET INSPECTOR SUPERVISOR-PARKING SERVICES SUPERVISOR-TRANSIT
215	\$ 41,114	\$ 54,249	\$ 66,604	GIS TECHNICIAN-SR SENIOR ENGINEERING TECHNICIAN SPECIAL OLYMPICS COORDINATOR TRAFFIC SIGNAL TECH III TRAINING & SAFETY SPECIALIST
216	\$ 43,581	\$ 57,504	\$ 70,601	ASSISTANT TOWN CLERK COMMUNICATIONS SPECIALIST COMMUNITY EDUCATION COORD FACILITIES SYSTEMS TECHNICIAN GRANTS COORD LEAD TRAFFIC SIGNAL TECH MARKETING & SPONSORSHIP COORD PARK MAINTENANCE SUPV PROCUREMENT SPECIALIST RECORDS MANAGER RISK CLAIMS ADMINISTRATOR TRANS DEM. MGMT COM MGR
217	\$ 46,195	\$ 60,954	\$ 74,837	FORENSIC & EVIDENCE SPECIALIST INFORMATION TECH ANALYST MAINTENANCE MECHANIC SUPERVISOR MECHANIC SUPERVISOR SOLID WASTE SERV SUPERVISOR
218	\$ 48,966	\$ 64,611	\$ 79,327	INSPECTOR-SR PLANS REVIEWER TRAFFIC SIGNAL SYSTEMS ANALYST FIRE PROTECTION SPECIALIST INFORMATION TECH ANALYST-SR

Fire Structure

<u>Grade</u>	<u>Minimum</u>	<u>Market</u>	<u>Maximum</u>	<u>Title</u>
F1	\$ 37,128	\$ 44,941	\$ 54,080	FIREFIGHTER LEVEL I
F2	\$ 38,985	\$ 48,132	\$ 57,919	FIREFIGHTER-MASTER
F3	\$ 42,887	\$ 54,391	\$ 64,040	FIRE EQUIPMENT OPERATOR
F4	\$ 49,647	\$ 61,730	\$ 72,729	FIRE INSPECTOR FIRE LIEUTENANT
F5	\$ 53,027	\$ 67,251	\$ 79,553	FIRE INSPECTOR II
F6	\$ 55,679	\$ 70,614	\$ 83,530	EMERGENCY MGMT PLANNER FIRE CAPTAIN FIRE COMMUNICATIONS TECH OFFIC FIRE MARSHAL-ASSISTANT
F7	\$ 57,473	\$ 71,460	\$ 83,707	FIRE MARSHAL-DEPUTY
F8	\$ 62,042	\$ 80,258	\$ 96,065	BATTALION CHIEF

Police Structure

<u>Grade</u>	<u>Minimum</u>	<u>Market</u>	<u>Maximum</u>	<u>Title</u>
P1	\$ 42,000	\$ 44,100	\$ 46,200	POLICE OFFICER I
P2	\$ 44,100	\$ 53,193	\$ 62,286	POLICE OFFICER II
P3	\$ 46,305	\$ 55,215	\$ 64,124	POLICE OFFICER III
P4	\$ 48,620	\$ 61,746	\$ 74,872	POLICE OFFICER IV
P5	\$ 53,604	\$ 67,982	\$ 82,359	POLICE SERGEANT
P6	\$ 60,735	\$ 77,027	\$ 91,326	POLICE LIEUTENANT
P7	\$ 63,943	\$ 84,371	\$ 101,731	POLICE CAPTAIN