

**2016-2017 Leadership Development Programs
Town of Chapel Hill**

	Sustainable Leadership	Smart Leaders Smarter Teams	Leading for Collaborative Innovation
Dates	October 4 & 5, 2016	January 17-20, 2017	February - June, 2017: 2/6-7, 2/28-3/2, 3/21-22, 4/18-19, 5/16-17, 6/6-7, 7/11-12, 8/15-17
Description	Fundamentals of managing people and achieving results.	Mutual learning mindset and behaviors to get better team results.	Leadership program focused on innovation and systems thinking.
Activity	2-day workshop with self-assessments, legal parameters, and skill building around providing feedback and managing conflict in the workplace.	4-day workshop with group learning exercises and opportunities to workshop the mindset and behaviors.	6-month program with with an assessment center, 7 modules of classroom learning and activities, a team project, and coaching.
Target Audience	Employees who currently supervise or have team leader responsibilities. Employees who aspire to become a supervisor or team leader.	Individuals who lead teams and hold decision making roles within their departments.	Those leaders who want and need to be involved in significantly influencing town strategy, performance and culture.
Criteria	Requirement for all employees holding supervisory positions. Open to non-supervisory employees seeking professional development.	1-2 employees per department. Preference will be given to employees who have attended Sustainable Leadership held roles on Task Forces or Organization-wide teams. Preference will also be given to individuals enrolled in LCI who have not yet taken the workshop.	Preference will be given to employees who have attended Sustainable Leadership, held roles on Task Forces or Organization-wide teams, have invested in their own leadership and the leadership of others, and who are in a position to influence Town strategy, performance, and culture.

September, 2016