



In the Spotlight

Highlighting Exceptional Employees

Jeanne Tate

Financial Reporting Manager

Joined Town: July 1990

Jeanne Tate began working for the Town in December 2000. Before coming to Chapel Hill, Jeanne worked in financial reporting for Guilford Technical Community College in Greensboro and Rowan County in Salisbury. She has a bachelor's degree in accounting from Appalachian State University. She guides the Finance division of Business Management in all accounting functions including accounts payable, payroll and revenue collections, along with major financial reporting like the annual financial statement and other federal and state reports. She is proud that the Town has received the Government Finance Officers Association awards for excellence in both Financial Reporting and Budget Reporting each year that she has been with the Town.

Although many of us consider the budget completed after it is adopted by the Council (scheduled for June 9), the work is not nearly over for Jeanne and her coworkers in Business Management. After adoption, they have 90 days to prepare an official budget document for presentation to the government, bond rating agencies and others interested in the Town. This busy season also includes the year-end close, annual audit and preparation of annual financial statements at a time when most people would rather be on vacation!

Jeanne carools from her home in Efland with Cam, her husband of 21 years. He works at a law firm only two blocks from Town Hall. She loves animals, evidenced by a few well-placed office adornments and how she pays attention to a chipmunk that scampers outside her window.

Our Value: What does professionalism mean to Jeanne? Think of Dune, the science fiction novel by Frank Herbert about the desert planet whose inhabitants try to make it green—one small plant at a time. "They are dedicated to their long-range goals," Jeanne says. "They're planting a little at a time with the hope that for some future generation, it will be a better place."

Jeanne sees her work in a similar light, viewing each accomplishment as a small step toward the goal of making Chapel Hill a better place to live and work. Professionalism

Value in the Spotlight

Professionalism

efficient • competent • accountable • effective
committed to excellence • responsive



Catherine Lazorko photo

involves not being daunted by setbacks, but always working together toward the greater goal.

Senior Management Team Values

In November 2007, the Town's Senior Management Team adopted the following set of values to guide their behavior and decisions. These values are Ethics, Social Equity, Professionalism, Respect, Innovation



and Teamwork. It is the intent of the Town Manager and the Senior Management Team to strengthen the organization with a commonly held set of values that drive our mission and objectives.