



In the Spotlight

Highlighting Exceptional Employees

Larry Stroud W. Calvin Horton Award Winner

Public works employee Larry Stroud was selected as the first winner of the W. Calvin Horton Service Award for Town of Chapel Hill employees at an awards ceremony held March 6 at the Town Operations Center.

W. Calvin "Cal" Horton joined Town Manager Roger L. Stancil and members of the Senior Management Team to recognize the honoree. Stroud received an inscribed glass plaque and a \$1,500 cash stipend.

Stroud is a solid waste services supervisor who has been employed with the Town for 33 years. Well respected by Town employees who work with him, Stroud was nominated by co-workers who described him as "knowledgeable, helpful, patient and hardworking." He manages the employees who comb the early morning streets of Chapel Hill every Monday and Tuesday morning to collect garbage from residences. On Thursday and Friday, they're back out to pick up yard waste. These public servants are part of the public works team that provides and maintains the infrastructure and services that keep the Town running.

Stroud began working for the Town at the urging of his two

older brothers, who both worked as collectors. Before becoming a supervisor, Stroud worked as a collector and a driver.

The W. Calvin Horton Service Award is one of the highest honors the Town of Chapel Hill bestows upon an employee. It is given to a Town employee who brings credit to the Town with exceptional contributions to the community. The employee represents the ideals of public service to citizens and peers in everyday demeanor and actions.

Seven nominees for the award were submitted by Town employees this year. The selection was made by an employee committee comprising Loryn Clark, Dan Jones, Deborah Squires, John Newark, Lance Norris and Anita Hackney.



Larry Stroud is congratulated by Town Manager Roger L. Stancil with Public Works Director Lance Norris, center.



The W. Calvin Horton Service Award was initiated in 2006 when funds were raised by the community through the Foundation for a Sustainable Community Inc., a not-for-profit charitable corporation under the auspices of the Chapel Hill-Carrboro Chamber of Commerce. The community raised the funds to honor the 16 years of service of former Town Manager Cal Horton, who retired in 2006. The fund supports the cash stipend associated with this award.

Senior Management Team Values

In November 2007, the Town's Senior Management Team adopted the following set of values to guide their behavior and decisions. These values are Ethics, Social Equity, Professionalism, Respect, Innovation



and Teamwork. It is the intent of the Town Manager and the Senior Management Team to strengthen the organization with a commonly held set of values that drive our mission and objectives.