

**TOWN OF CHAPEL HILL  
2014-2015 PAY PLAN**

Grade	Min	Market	Max	Job Title	
<b>SECTION I - SENIOR MANAGEMENT STRUCTURE</b>					
I	\$67,814	\$88,837	\$109,859		ASST DIR-LIB/HEAD PUBLIC SERV
					OPS & SPECIAL PROJ COORDINATOR
					PLANNING & DEVELOPMENT MANAGER
					SENIOR OMBUDS
II	\$72,561	\$95,055	\$117,549		ASST DIR P&R-REC OPS
					ASST DIR-BUSINESS MANAGEMENT
					ASSISTANT DIRECTOR-PLANNING
					POLICE LEGAL ADVISOR
					OPERATIONS MANAGER-PW
III	\$77,641	\$101,709	\$125,778		ASST DIR-TRANSIT
					EMERGENCY MANAGEMENT COORDINATOR
					FIRE CHIEF-DEPUTY OPERATIONS
					FIRE CHIEF-DEPUTY/FIRE MAR INT
					POLICE CHIEF-ASSISTANT
					TOWN ENGINEER
IV	\$85,405	\$111,880	\$138,355		DIRECTOR TECHNICAL SOLUTIONS
					DIRECTOR-HOUSING
					DIRECTOR-HUMAN RESOUCSE DEVELOPMENT
					DIRECTOR-LIBRARY
					DIRECTOR-PARKS & RECREATION
					DIRECTOR-POLICY & STRATEGIC INITIATIVES
					DIRECTOR-PUBLIC COMMUNICATIONS
					SENIOR LEGAL ADVISOR
V	\$99,069	\$129,781	\$160,492		CHIEF OFFICER HOUSING AND COMMUNITIES
					CHIEF OFFICER PLANNING AND SUSTAINABILITY
					DIRECTOR-BUSINESS MANAGEMENT
					DIRECTOR-PLANNING
					DIRECTOR-PUBLIC WORKS
					DIRECTOR-TRANSIT
					FIRE CHIEF
					POLICE CHIEF
VI	\$116,902	\$153,141	\$189,381		TOWN MANAGER - DEPUTY

**SECTION II - EXEMPT STRUCTURE**

	<b>Mid</b>	<b>Market</b>	<b>Max</b>			
108	\$37,403	\$48,998	\$60,593			GRANTS COORDINATOR
						HOUSING OFFICER II
						MAYORAL AIDE
						PLANNING GRAPHICS SPEC-SR
109	\$40,395	\$52,918	\$65,440			ADMINISTRATIVE COORDINATOR
						ASSISTANT PARKING SUPERINTENDENT
						INFORMATION TECH ANALYST-SR
						PLANNER
						RECREATION SUPERVISOR
						TR ADVERTISING SALES MANAGER
110	\$43,627	\$57,151	\$70,675			ACCOUNTANT I
						ADAPTIVE RECREATION COORDINATOR
						ASST OPERATIONS MANAGER
						CIRCULATION SUPV
						CODE ENFORCEMENT OFFICER-SR
						ENERGY MANAGEMENT SPECIALIST
						ENGINEERING INSPECTOR-SR
						HR CONSULTANT
						MECHANIC SUPERVISOR-BUS
						PLANNER II
						POLICE ANALYST
						PUBLIC ARTS COORDINATOR
						STORMWATER ANALYST
						TRANSIT SERVICE PLANNER
111	\$47,117	\$61,723	\$76,329			ACCOUNTANT II
						ASST MANAGER-TRANSIT
						CRISIS COUNSELOR
						DEPUTY TOWN CLERK
						DRAINAGE MAINT SUPERVISOR
						ENGINEER I
						GRANTS COMPLIANCE MANAGER
						HUMAN SERVICES COOR
						IT BUSINESS ANALYST
						LANDSCAPE ARCHITECT
						LIBRARIAN II
						LIBRARIAN II-PT
						LIBRARY SYSTEMS ADMINISTRATOR
						ORGANIZATIONAL EFFECTIVENESS COORD
						PAYROLL COORDINATOR
						PLANNER-SR
						PROJECT MANAGER
						STREETS SUPERVISOR

**SECTION II - EXEMPT STRUCTURE**

						SURVEY/PROJECT COOR
						SUSTAINABILITY OFFICER
						WEB ADMINISTRATOR
112	\$50,886	\$66,661	\$82,436			BUILDING FACILITIES SUPERVISOR
						CHIEF BUILDING INSPECTOR
						ENGINEER II
						FLEET MANAGER
						GIS ANALYST II
						LIBRARIAN SUPERVISOR
						NETWORK & TELECOM ANALYST
						PLANNER-PRINCIPAL
						PURCHASING & CONTRACTS MANAGER
						SAFETY & RISK MANAGEMENT OFFICER
						SENIOR ACCOUNTANT
						SUPERINTENDENT-PARKING SERVICE
						SYSTEMS ADMINISTRATOR
						TRANSIT OPERS MGR - DEMAND RESPONSE
113	\$55,466	\$72,660	\$89,855			ADMINISTRATIVE SERVICES MANAGER
						ASSISTANT TO THE MANAGER
						CRISIS UNIT SUPERVISOR
						ENGINEERING COORDINATOR-SR
						FINANCIAL SYSTEMS ADMINISTRATO
						INFORMATION TECHNOLOGY BUSINESS ANALYST
						MAINTENANCE MANAGER
						MAINTENANCE SUPERINTENDENT - TRANSIT
						MANAGEMENT ANALYST
						PUBLIC ARTS ADMINISTRATOR
						SENIOR HR CONSULTANT
						SUPT-LANDSCAPE/GRNDS
						TRANSIT OPERATIONS MANAGER - FIXED ROUTE
114	\$60,458	\$79,200	\$97,942			ACCOUNTING MANAGER
						BUDGET MANAGER
						COMMUNICATIONS MANAGER
						ENGINEER III
						FACILITIES MANAGER
						OMBUDS
						PLANNING MANAGER
						POLICE INFO SECURITY OFFICER
						SOLID WASTE SERVICES MANAGER
						SUPT-ST & CONT SVCS
						URBAN FORESTER/SPCL PROJ

**SECTION II - EXEMPT STRUCTURE**

115	\$65,899	\$86,328	\$106,756			BUILDING INSPECTOR MANAGER
						CIP PROJECT MANAGER
						ECONOMIC DEVLMT COORDINATOR
						POLICE LEGAL ADVISOR
						SENIOR ENGINEER
						TRAFFIC ENGINEERING MANAGER

**SECTION III - NON-EXEMPT STRUCTURE**

	Mid	Market	Max			
204	\$24,979	\$32,722	\$40,465			CW I
						SERVICE ATTENDANT
						TRANSIT RESERVATIONIST
205	\$25,728	\$33,704	\$41,679			CUSTOMER SERVICE TECHNICIAN
						LIFEGUARD-PERM
						SOLID WASTE COLLECTOR
						TRANSIT OPERATOR I
206	\$26,757	\$35,052	\$43,347			CUSTOMER SERVICE TECH
						CW II
						LANDSCAPE SPECIALIST
						LIBRARY ASST I
						MAINTENANCE ASST
						MAINTENANCE REPAIR WORKER
						OFFICE ASSISTANT
						PARKING ATTENDANT
						SOLID WASTE EQUIP OP I
						TRANSIT OPERATOR II
207	\$27,827	\$36,454	\$45,080			MAINTENANCE MECHANIC I
						MATERIALS PROCESSOR
						MECHANIC HELPER
						PARTS CLERK
						RECREATION ASSISTANT
						TRANSIT OPERATOR - DEMAND RESPONSE
						TRANSIT OPERATOR - FIXED ROUTE
208	\$29,219	\$38,277	\$47,334			ADMINISTRATIVE ASSISTANT
						BUS SERVICE TECHNICIAN
						CW III
						MAINTENANCE MECHANIC II- HOUSING
						MECHANIC I
						PARKING ATTENDANT-SR
						PROCESSING TECHNICIAN
						SIGN & MARKING TECH

**SECTION III - NON-EXEMPT STRUCTURE**

209	\$30,680	\$40,190	\$49,701			ACCOUNTING TECH I
						CW IV
						HEAVEY EQUIPMENT OPERATOR
						INFORMATION SVCS TECHICIAN
						LANDSCAPE SPECIALIST-CERTIFIED
						MAINTENANCE MECHANIC III-HOUSING
						MECHANIC I-BUS
						MECHANIC II
						PARKING ENFORCEMENT OFFICER
						PERMIT TECHNICIAN
						RECORDS TECH
						SOLID WASTE EQUIP OP II
						STREETSWEEPER EQUIPMENT OPERATOR
						TRAFFIC SIGNAL TECH I
210	\$32,214	\$42,200	\$52,186			ASST ARBORIST
						COORD-SCHD RUN CUT
						CUSTOMER SERVICE COORDINATOR
						CUSTOMER SERVICE SUPERVISOR
						FESTIVALS & EVENTS COORDINATOR
						HOUSING OFFICER I
						PERMITTING SYSTEMS ADMINISTRATOR
						RESIDENT SERVICES COOR
						SIGN & MARKING TECH II
						SOLID WASTE EQUIP OP III
						SR. STREETSWEEPER EQUIPMENT OPERATOR
211	\$33,824	\$44,310	\$54,796			ACCOUNTING TECHNICIAN II
						BUYER
						DIGITAL MEDIA LAB COORDINATOR
						HUMAN RESOURCES TECHNICIAN
						LIBRARY ASSISTANT III
						LIBRARY ASST III/OUTREACH SPEC
						MECHANIC II-BUS
						RECORDS SUPERVISOR
						RECREATION SPECIALIST
						REVENUE COLLECTOR
						TRAFFIC SIGNAL TECH II
212	\$35,516	\$46,526	\$57,535			ARBORIST
						ASST RECREATION SUPV
						ASST SUPERVISOR-FESTIVALS/EVENTS
						BUILDING MAINTENANCE MECHANIC
						LANDSCAPE CREW LEADER
						LEAD CONSTRUCTION WORKER
						LEAD SIGN & MARKING TECHNICIAN

**SECTION III - NON-EXEMPT STRUCTURE**

212	\$35,516	\$46,526	\$57,535			MAINTENANCE MECHANIC III
213	\$37,291	\$48,852	\$60,412			ASSISTANT HUMAN RESOURCE CONSULTANT
						COMMUNITY ENGAGEMENT SPECIALIST
						CONSTRUCTION CREW SUPERVISOR
						DRAINAGE CREW SUPERVISOR
						ENG TK-STORMWATER
						ENGINEERING TECHNICIAN
						GIS TECHNICIAN-SR
						GIS TECHNICIAN-TRANSIT
						GRAPHIC ARTIST
						MECHANIC III
						MECHANIC III-BUS
						PARTS MANAGER
						SOLID WASTE SERV INSPECTOR
						STREET CREW SUPERVISOR
						STREET INSPECTOR
						SUPERVISOR-PARKING SERVICES
						SUPERVISOR-TRANSIT
						TRAFFIC SIGNAL TECH III
214	\$39,156	\$51,294	\$63,433			COORD-SAFETY AND TRAINING
						ENGINEERING TECHNICIAN-SR
						LEAD TRAFFIC SIGNAL TECHNICIAN
						PARALEGAL
						PROCUREMENT SPECIALIST
						SPECIAL OLYMPICS COORDINATOR
215	\$41,114	\$53,859	\$66,604			COORD-COMMUNITY EDUCATION
						COORD-COMMUNITY PARTICIPATION
						COORD-MARKETING & OUTREACH
						INFORMATION TECH ANALYST
						LANDSCAPE SUPERVISOR
216	\$43,581	\$57,091	\$70,601			FORENSIC & EVIDENCE SPECIALIST
						MECHANIC SUPERVISOR
						SOLID WASTE SERV SUPERVISOR
						SENIOR BUILDING INSPECTOR
						TRAFFIC SYSTEMS ANALYST
217	\$46,195	\$60,516	\$74,837			INFORMATION TECH ANALYST-SR

**SECTION IV - FIRE STRUCTURE**

	<b>Mid</b>	<b>Market</b>	<b>Max</b>			
F1	\$35,436	\$44,758	\$54,080			FIREFIGHTER
F2	\$37,208	\$46,996	\$56,784			FIREFIGHTER - MASTER
F3	\$42,887	\$53,464	\$64,040			FIRE EQUIPMENT OPERATOR
F4	\$49,647	\$61,188	\$72,729			FIRE LIEUTENANT
F5	\$53,027	\$66,290	\$79,553			FIRE CAPTAIN
F5	\$53,027	\$66,290	\$79,553			ASSISTANT FIRE MARSHALL
F6	\$55,679	\$69,604	\$83,530			FIRE CAPTAIN - SENIOR
F7	\$57,473	\$70,590	\$83,707			FIRE MARSHAL - DEPUTY
F8	\$62,042	\$79,054	\$96,065			BATTALION CHIEF

**POLICE STRUCTURE**

	<b>Mid</b>	<b>Market</b>	<b>Max</b>			
P1	\$37,048	\$48,586	\$60,123			POLICE OFFICER I
P2	\$38,900	\$50,593	\$62,286			POLICE OFFICER II
P3	\$40,845	\$52,484	\$64,124			POLICE OFFICER III
P4	\$46,942	\$57,504	\$68,066			POLICE OFFICER IV
P5	\$51,940	\$65,668	\$79,396			POLICE SERGEANT
P6	\$60,735	\$76,031	\$91,326			POLICE LIEUTENANT
P7	\$63,943	\$82,837	\$101,731			POLICE CAPTAIN