



# In the Spotlight

*Highlighting Exceptional Employees*

## Alonzo Jaynes

**Assistant Police Chief**

### **Joined Town: Jan. 21, 2014**

As Assistant Police Chief in charge of Support Services, Alonzo Jaynes oversees the Police Department's training, crisis unit, records, human services and technology services. He works to recruit new officers to what he calls "the greatest profession in the world" and to make sure that officers are properly trained and patrol officers are given pertinent data so they can provide services in a timely manner.

As a new employee, Alonzo is still learning the department's policies and procedures before he can sink his teeth into more challenging projects. He is looking forward to establishing relationships and building trust in the community and then working to solve problems in Chapel Hill.

Alonzo had 19 years of experience with the Durham Police Department when he found out that the Chapel Hill Police Department was hiring an assistant police chief. He was drawn by the policies and

strategic plan, and saw this as a once-in-a-lifetime opportunity at an exceptional agency. Chapel Hill's approach to community policing also appealed to him. In community policing, the community, police, and public and private agencies work together to identify problems and create solutions.

In his new position, he wants to tap into talent that exists here and create an environment where employees can do their best work.

Alonzo comes from a family of law enforcement officers. He was born and raised in Raleigh and is a graduate of Broughton High School. He has been married to his wife Sonja for 20 years and has two sons, Alonzo Jr. (19) and Trey (14).

Alonzo studied Business and Organizational Development at Mount Olive College and earned a MBA from Pfeiffer College. He now teaches criminal justice part-time at Mount Olive College.

### **Value in the Spotlight**

## Ethics



Melanie Miller photo

When he's not at work, he loves to read, especially police management literature and spiritual books. He also enjoys comedies and superhero movies.

—Story by Melanie Miller

### **RESPECT Values**

**Responsibility**  
**Equity**  
**Safety**  
**Professionalism**  
**Ethics**  
**Communication**  
**Teamwork**

