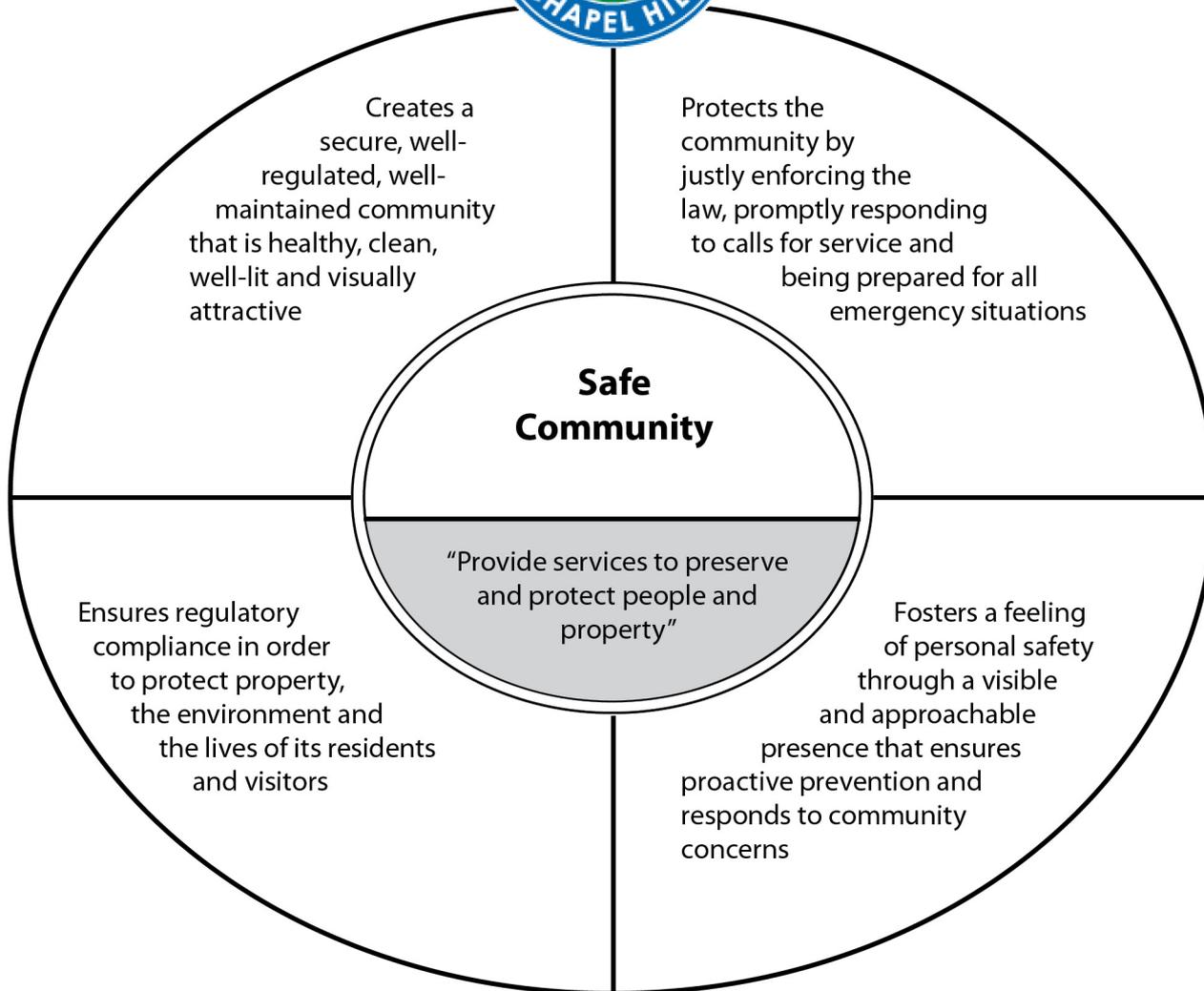




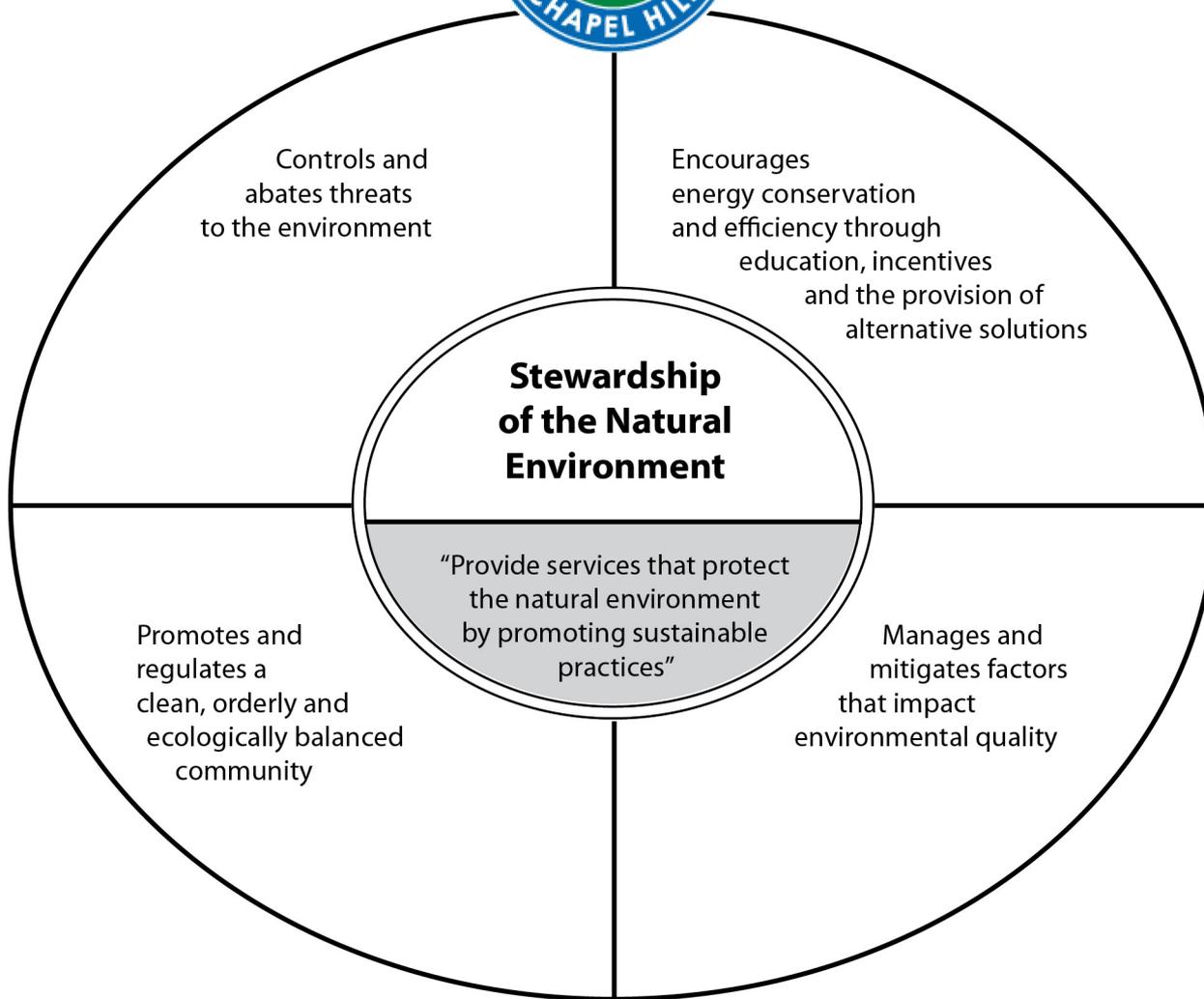
Programs

- Economic Development
- Civil Engineering and Landscape Architecture Services
- Long-Range and Transportation Planning
- Housing and Neighborhood Services
- Current Development Review



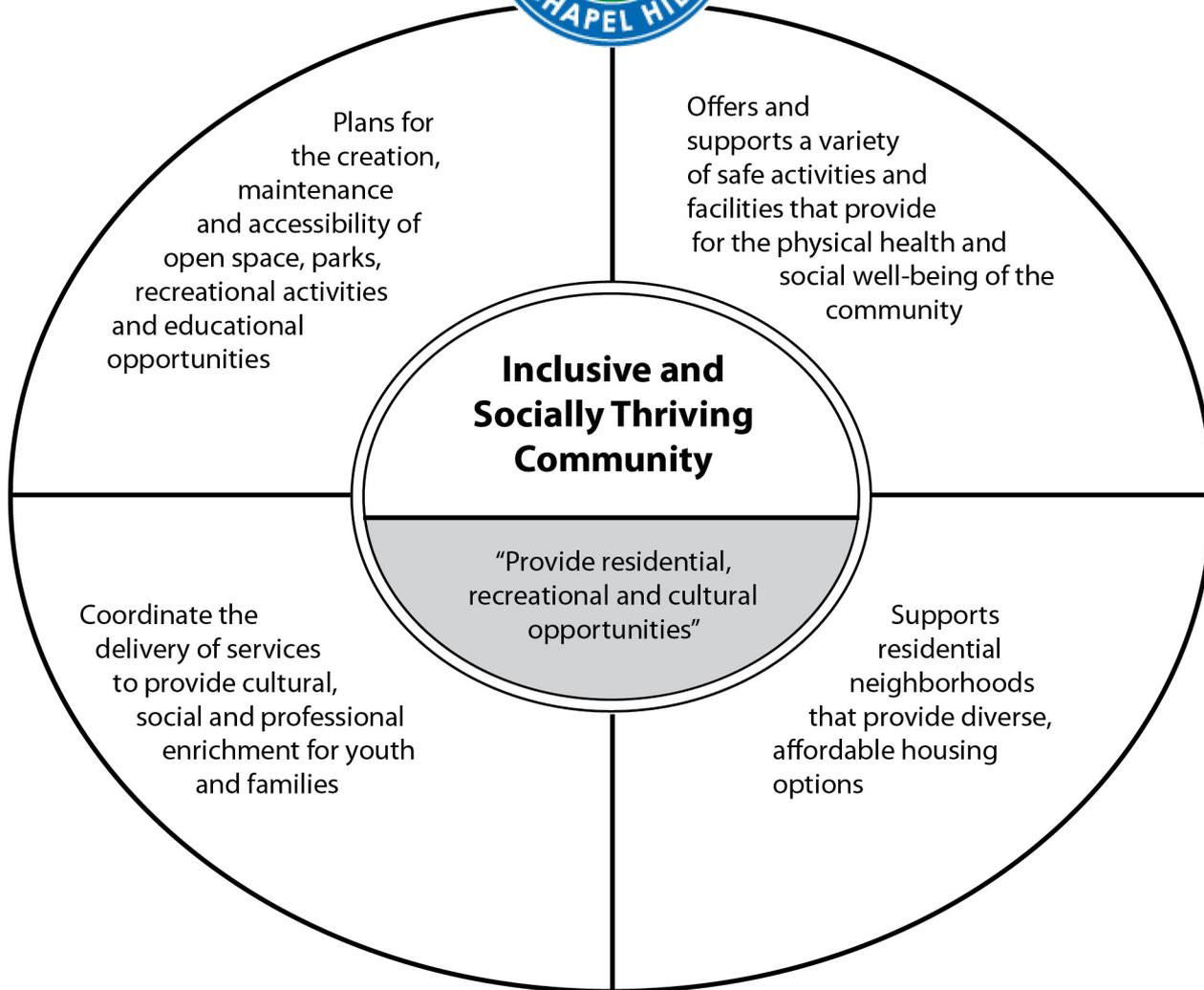
Programs

- Code Compliance and Enforcement
- Building Permits
- Street Lighting
- Inclement Weather
- Patrol Division
- Police Special Events and Court Liason
- Investigative Division
- Police Support Services
- Fire Emergency Operations
- Fire Training and Development
- Fire Code Enforcement
- Fire Command-Control-Administration
- Fire Prevention and Safety Education
- First Responder Medical Services
- Urban Search and Rescue



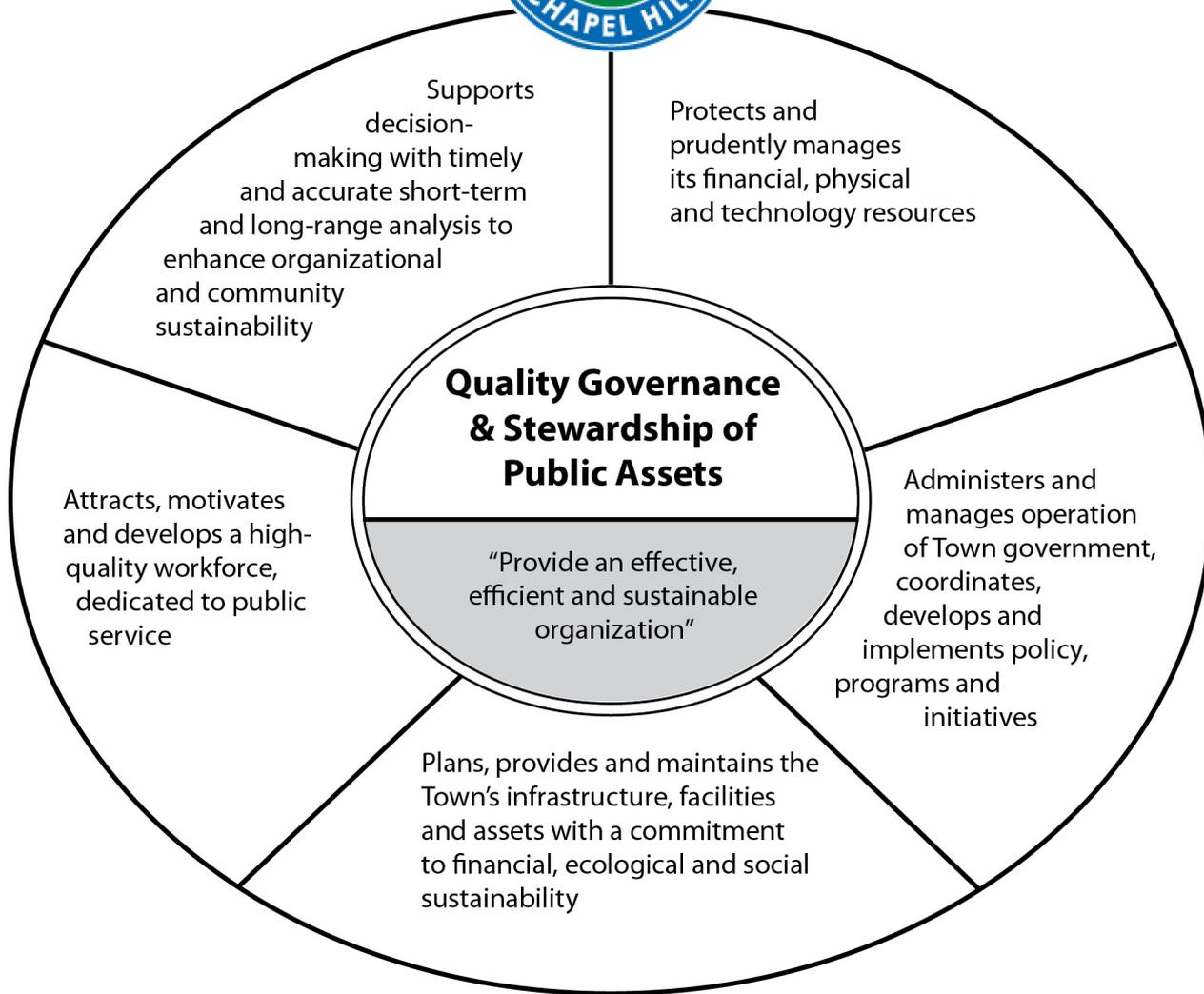
Programs

- Sustainability
- Stormwater Regulatory Compliance
- Street Sweeping
- Solid Waste Collection
- Special Waste Collections
- Commercial Solid Waste Collection



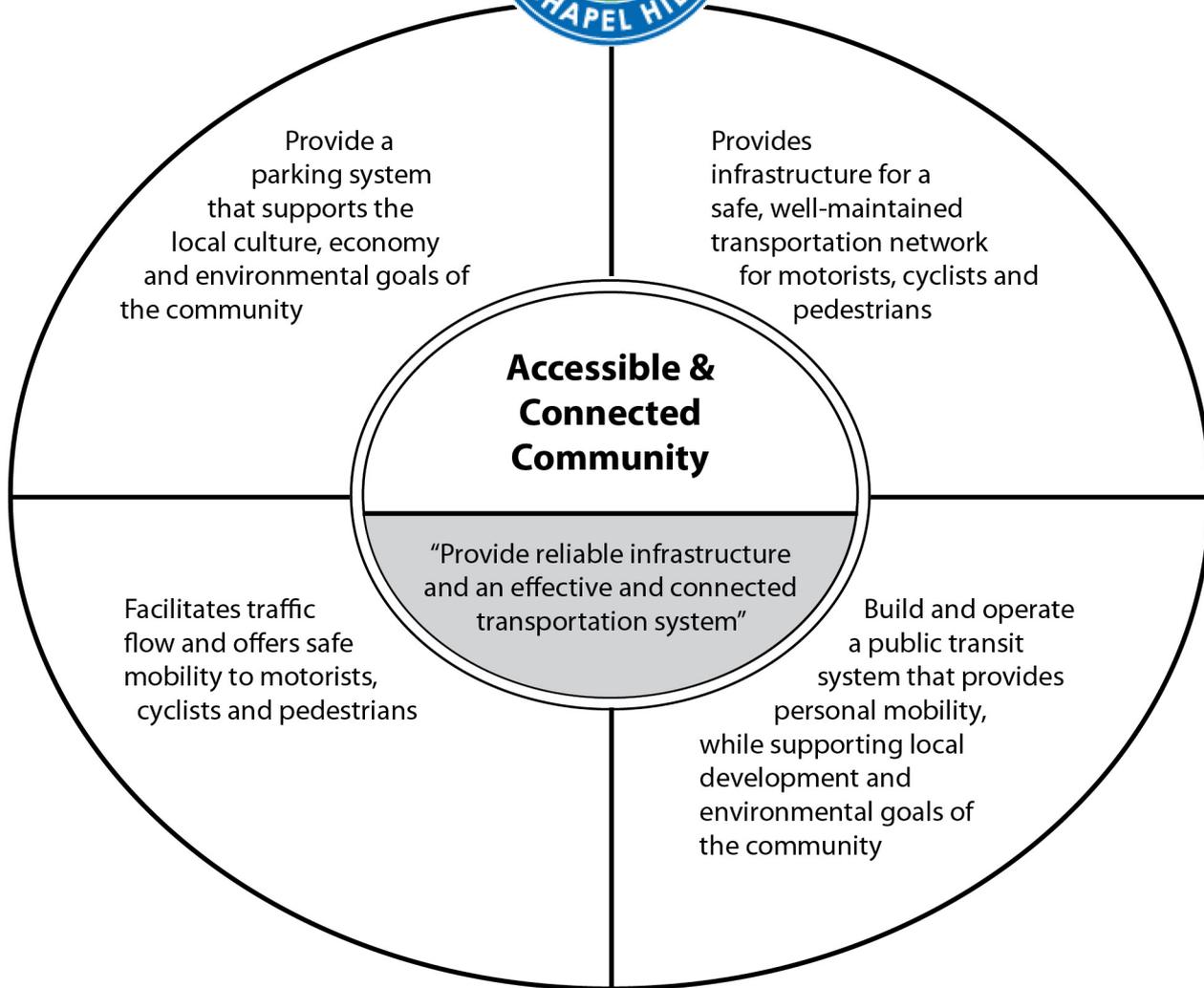
Programs

- Develop & Maintain Library Collections
- Lend Library Materials
- Provide Information/ Reference Services
- Maintain On-line Patron Support
- Conduct Community Library Programs
- Serve as Community Gathering Space
- Housing Resident Services
- Housing Maintenance Services
- Rental Housing for Low-Income Families
- Police Crisis Unit
- School Resource Officers
- Human Services
- Public Works Special Event Services
- Recreation Programming
- Public & Cultural Arts



Programs

- Fleet Services
- Facility Maintenance
- Ombuds Services
- Executive Management
- Council Support
- Stakeholder Communications
- Cemetery Operations
- Park Maintenance and Landscape Services
- Employee Recruitment Services
- Employee Benefits
- Employee Safety and Wellness
- Employee Relations
- Employee Training and Development
- Classification and Compensation
- HRD Administration
- Citizen Participation
- Public Records
- Governance Support
- Communications & Public Information
- IT User Support
- IT Planning and Coordination
- Database Management and Enterprise Application Support
- Telecommunications
- Financial Planning & Support
- Payroll & Payables
- Budget
- Network Infrastructure
- Purchasing & Contracts
- Accounting & Financial Reporting
- Billing & Collections
- Risk Management



Provide a parking system that supports the local culture, economy and environmental goals of the community

Provides infrastructure for a safe, well-maintained transportation network for motorists, cyclists and pedestrians

Facilitates traffic flow and offers safe mobility to motorists, cyclists and pedestrians

Build and operate a public transit system that provides personal mobility, while supporting local development and environmental goals of the community

"Provide reliable infrastructure and an effective and connected transportation system"

Accessible & Connected Community

Programs

- Parking Enforcement
- On-Street Parking
- Off-Street Parking
- Parking Administration and Parking Permit Programs
- Streets and Parking Lots
- Traffic Signs/Markings/ Calming
- Stormwater Infrastructure
- Miscellaneous Construction
- Traffic Signals
- Fixed-Route Bus Service
- Demand Response Service
- Transit Advertising
- Transit Maintenance
- Transit Administration and Finance