



CAMP CODE OF CONDUCT FOR CAMPER(S) AND PARENT(S)/GUARDIAN(S):

1. We treat staff and each other with courtesy and respect.
2. We are expected to communicate in an appropriate manner. We do not use inappropriate, derogatory or vulgar language.
3. When we don't understand something, please ask. When we explain reasons for actions, be a good listener.
4. We expect everyone to cooperate with our policies and procedures. They are in place for the health and safety of all participants.
5. Bullying, horseplay, teasing, pushing, kicking, hitting, or fighting is not tolerated. Children will learn and use the 'bullying sign' to alert an adult (claps and thumbs down).
6. When we are angry, we tell a counselor instead of starting a fight.
7. Parents do not confront staff with camper issues in front of the campers.
8. We ask permission for use of equipment and games. We clean up after ourselves.
9. We never go away from our camper group without asking permission or without our assigned buddies.
10. We expect everyone to try new activities and experiences. Campers who do not wish to participate will still be expected to stay with their group.

CONSEQUENCES:

** In most cases, a verbal warning (along with ideas for positive actions) will stop the inappropriate behavior. If the behavior does not stop, a time-out is implemented appropriate to the child's age, ability and severity of the inappropriate behavior. If a camper's behavior reoccurs or escalates, the parents will be notified and the child removed from the program for that day.

** If a camper's unacceptable behavior continues on a regular basis, it will be documented and a meeting set to discuss with the parent/ guardian. The child may be removed from camp for a couple days until the child/ parent can agree on more appropriate behaviors. It is also to be stated that one more incidents of unacceptable behavior will result in the camper's removal from the program, or a specific period of time depending on the severity of the behavior.

** We wish for each child to have a great, fun camp experience. However, in extreme cases of unacceptable behavior that is physically threatening to other campers or staff, the Parks and Recreation Department reserves the right to immediately remove a participant from a program.

SIGN APPLICABLE SECTION ON SIGNATURE SHEET AFTER READING